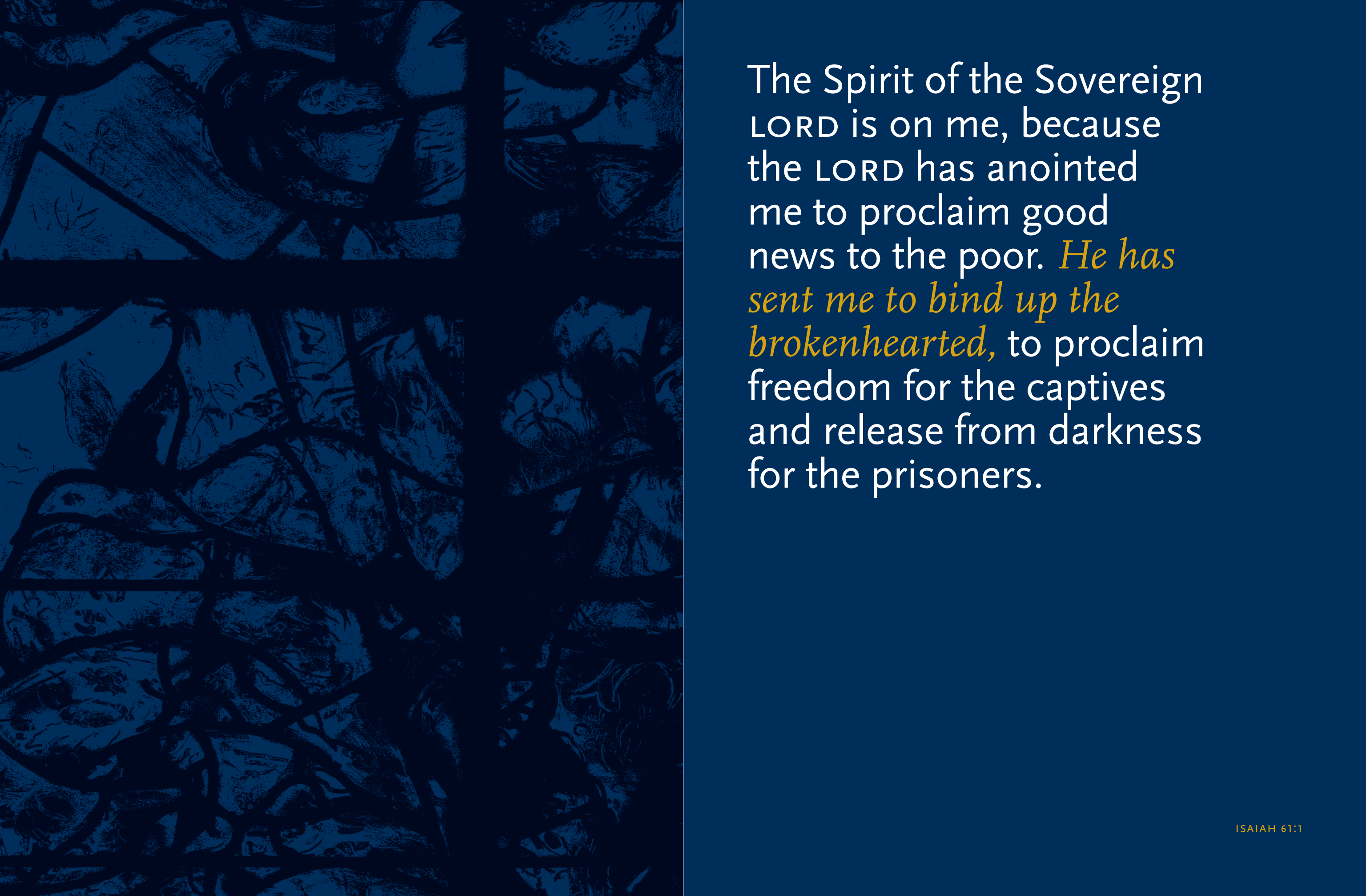


REDEFINING THE SPIRIT OF OUR AGE

FISCAL YEAR 2024 ANNUAL REPORT



The Spirit of the Sovereign
LORD is on me, because
the LORD has anointed
me to proclaim good
news to the poor. *He has
sent me to bind up the
brokenhearted,* to proclaim
freedom for the captives
and release from darkness
for the prisoners.



Zeitgeist is a German word that translates to “time spirit” or, more poetically, “the spirit of the time.” We are living in a world that is trying to define its zeitgeist in a post-religious sense, without a spirit. The current climate is marked by skepticism and distrust. How can the spirit of an age exist without a Spirit? Those in prison and their families are often on the receiving end of the highest levels of stigmatization and disillusionment that society has to offer. By providing access to interventions and programs that share the hope of the Gospel, **we are at the center of a movement to redefine the spirit of the age**, bringing one of restoration, mercy and grace back to our time.





Zeitgeist—the defining spirit or mood of a particular period of history—is a powerful word. It is generally accepted that the zeitgeist of an age flows downstream into ideas, culture and politics. I love this German word, as we don't have one that evokes the same meaning in English. Our current collective zeitgeist, fueled by paranoia, isolation, tension, uncertainty and a loss of shared values, is resulting in a severe lack of hope in many parts of the world.

But thankfully, we know who holds the answers and where they are found. It is beyond dispute that the teaching of the Bible and specifically that of Jesus Christ makes Him the greatest 'influencer' of all time.

The worldview that Jesus Christ brought His teachings and actions to our world 2,000 years ago changed history forever. He powerfully demonstrated that **every one, being created in God's image, matters and has intrinsic worth**. He proved the lengths He was willing to go in love by ultimately giving His life for ours.

Jesus' decree, as He launched His kingdom manifesto in a synagogue in Nazareth 2,000 years ago by quoting a prophet's writing from 600 years prior, is our starting point for understanding and wisdom.

Since that decree was given, the Earth has been profoundly informed and changed by its influence, daily.

This is the backdrop and context for our work. Prison Fellowship International is positioned as a

'super-distributor' of hope and love into some of the darkest, most hopeless places on our planet. We are informed by a worldview and ideas that flow from His decree. His worldview underpins the Prison Fellowship International family's motivation to do what we do, which is substantive and growing as the following pages attest to.

It also validates the importance of what we are doing together, through your support—as volunteers, as financiers, as praying supporters.

We have all received His grace, hope and love. **Our work, in serving a segment of society that is forgotten at best and despised at worst, is inspired and empowered by Him and for Him.** I cannot think of a better message to address some of the consequences of today's zeitgeist of hopelessness, despair, fracture and division.

Thank you for being on this journey with us. You are deeply appreciated. Thank you for following Jesus into the prisons of the world and meeting Him there with us. I hope this report inspires you as much as it has inspired me. Much has been accomplished by God's grace, yet so much more can be done.

Andy D. Corley
President and Chief Executive Officer



← PICTURED HERE & COVER: Marc Chagall, Cathedrale Notre-Dame de Reims, Reims, France, 1974, Manuel Cohen/Art Resource, NY.

THE SPIRIT OF RESTORATION

MISSION

To transform the lives of prisoners, their families and victims through a global network of ministry partners.

VISION

To break the cycle of crime and restore lives, worldwide, through Jesus' love.

VALUES

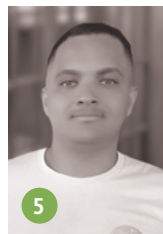
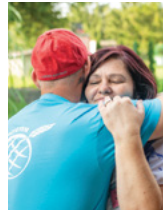
Authentic, Growing, Relational, Proactive, Accountable

WHO WE ARE

Since 1979, Prison Fellowship International has worked to break the cycle of crime and restore lives, worldwide, through Jesus' love. In partnership with 122 indigenous, locally funded National Ministry affiliates, Prison Fellowship International has witnessed God's grace and love impact the lives of prisoners, families and crime victims through transformative and restorative programming.



Learn more about the heart of our mission.



Numbers and metrics are an important part of how we demonstrate impact and steward our resources, but the power of the work taking place manifests in the individual stories of lives transformed. **You have made this restorative work possible.** Thank you.

The faces and testimonies below are just a small sample of a growing movement. We hope they will inspire you to continue praying for the lives reached by the ministry you enable around the world.

Boitumelo

prison official, Namibia

“The benefit of a faith-based, Christ-centered program is that it’s a supernatural program. The Word of God has the ability to change a heart of stone into a heart of flesh.”

Alessia

volunteer, Italy

“I love helping those who need it most. As I have volunteered in prisons, I have seen the tough crumble as they find faith. I am moved by their solidarity and their love for each other.”

Reynante

prisoner, The Philippines

“Everything in *The Prisoner’s Journey* was new to me. Before I joined, I had never even met a Christian. I came to fully know and understand who Jesus is and that has saved my life.”

Ariane

child of a prisoner, Rwanda

“Assistance from *The Child’s Journey* not only helped our immediate difficulties, but also helped me begin to heal. I am now a person who embodies values, respects others and has unwavering faith. Today, I am filled with joy!”

Sergio

prisoner, Colombia

“I blamed everyone for my situation—society, the state, my lack of opportunities. I considered myself a victim. After the *Sycamore Tree Project*, I now understand the damage and hurt I caused others. It changed my behavior, and now I think less of myself and make better decisions.”



Filessi

child of a prisoner, Malawi

“Thanks to *The Child’s Journey*, the rain no longer falls on my family when we sleep. Prison Fellowship Malawi stepped in while my father was in prison and helped us build a safe new house. I thank God for them.”

THE SPIRIT OF CONNECTION

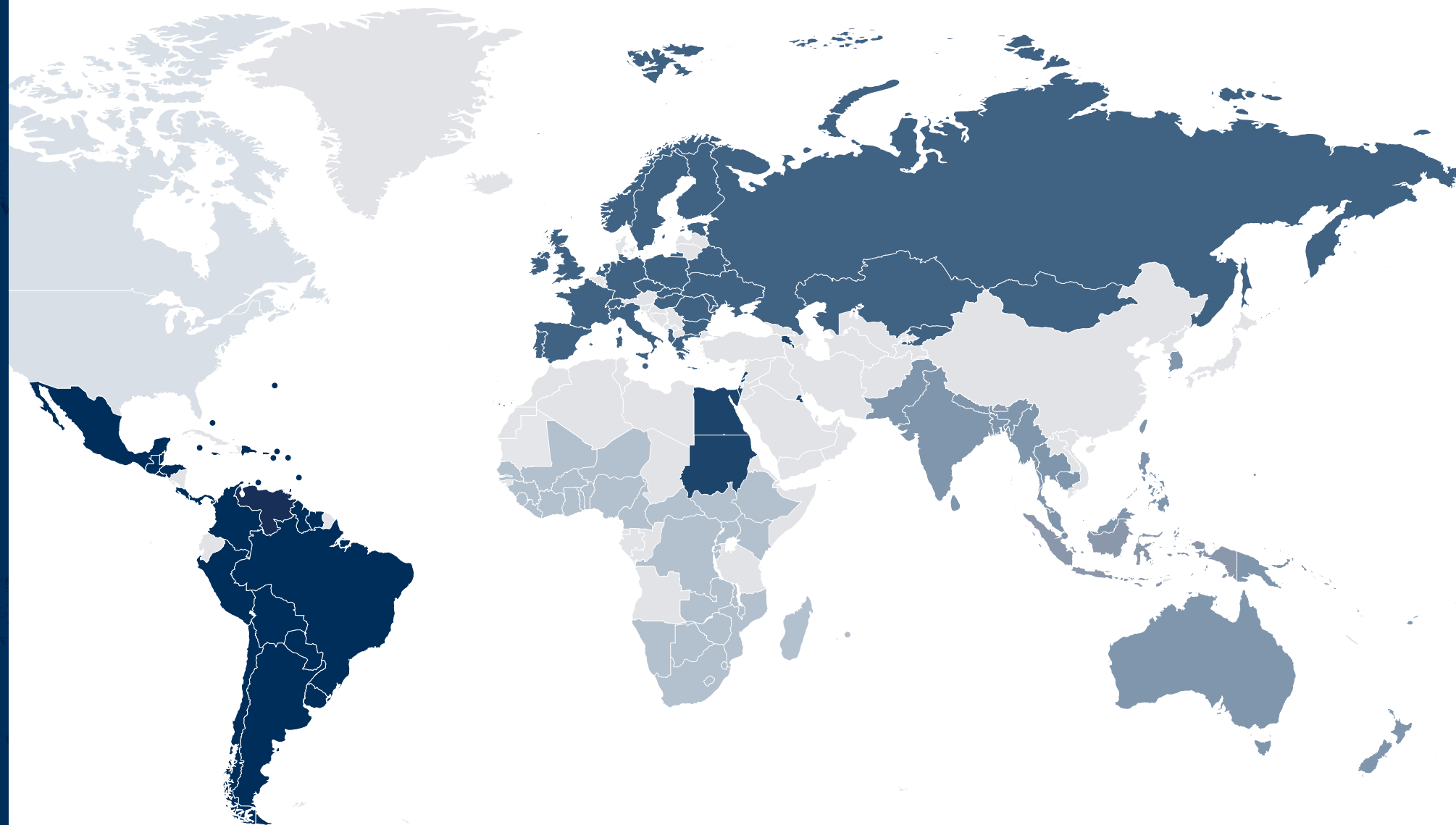
Fostering connection across cultures, continents and languages takes time, intentionality and collaboration, but is something we are committed to doing.

DataHub, our centralized repository for data from around our global family, highlights the global work of Prison Fellowship International and other indigenous programming.

Regional Office staff bridge National Ministry members and our Secretariat, serving as regional advocates who connect their local ministries through regional conferences and prayer meetings — activities designed to build capacity, ignite desire to scale, catalyze change and assist in ministry development.

The strongest way to enable National Ministry growth is program partnerships with our established in-prison or family-based programs. Capacity building is “built-in” to each program as it requires the implementation of staff hiring, reporting procedures, financial transparency and other structured activities.

National Ministries also remain engaged through *Touchstone*, our monthly newsletter, and “MyPFI,” an extranet website designed to serve as a hub for global resources, news and connection.



Africa

Benin
Botswana
Burkina Faso
Burundi
Cameroon
Central African Republic
Côte d'Ivoire
Democratic Rep. of Congo
Eswatini
Ethiopia
Gambia
Ghana
Guinea Conakry
Kenya
Lesotho
Liberia
Madagascar
Malawi
Mali
Mauritius
Mozambique
Namibia

Niger
Nigeria
Rwanda
Senegal
Sierra Leone
South Africa
South Sudan
Togo
Uganda
Zambia
Zimbabwe

Asia Pacific

Australia
Bangladesh
Bhutan
Cambodia
Fiji
Guam (USA)
India
Indonesia
Malaysia
Mongolia
Myanmar

Nepal
New Zealand
Pakistan
Papua New Guinea
Philippines
South Korea
Singapore
Solomon Islands
Sri Lanka
Taiwan
Thailand
Vanuatu

Europe & Central Asia

Albania
Armenia
Belarus
Bulgaria
Czech Republic
England (UK)
Estonia
Finland
France
Germany

Greece
Hungary
Ireland
Israel
Italy
Kazakhstan
Kyrgyzstan
Malta
Moldova
Netherlands
Northern Ireland (UK)
Norway
Poland
Portugal
Romania
Russia
Scotland (UK)
Slovakia
Spain
Sweden
Switzerland
Ukraine
Wales (UK)

Latin America & the Caribbean

Antigua and Barbuda
Argentina
Bahamas
Barbados
Belize
Bermuda (UK)
Bolivia
Brazil
Cayman Islands (UK)
Chile
Colombia
Costa Rica
Curaçao (Netherlands)
Dominican Republic
El Salvador
Guatemala
Guyana
Honduras
Jamaica
Mexico
Panama
Paraguay
Peru

Puerto Rico (USA)
Suriname
Trinidad and Tobago
Uruguay
Venezuela
Virgin Islands (UK)
Virgin Islands (USA)

Middle East & North Africa

Egypt
Kuwait
Lebanon
Sudan

North America

United States of America
Canada

MARKET REACH*

67%

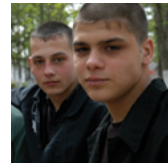
*Percent of global prison population accessible through National Ministries



Therefore, if anyone is in Christ,
the new creation has come:
The old has gone, the new is here!
2 CORINTHIANS 5:17

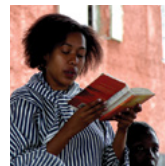


THE SPIRIT OF HOPE



There are roughly 12 million individuals residing in more than 18,000 often overcrowded and underfunded prisons. In an ever-changing cultural landscape, those locked away in prison are overlooked and forgotten. Separated from society, they exist in or create their own internal culture, lacking awareness and accountability, often pervaded by fear and self-destructive behaviors. **Despite this inherent challenge, true change and breaking the cycle of crime can, and does, occur in prisons.** We know because we've seen it—time and time again. We've seen hope arrive in the darkest and unlikeliest of places, in the most desperate moments.

Your support makes it possible for our staff and volunteers around the world to follow Jesus into prison through our in-prison programming.



The Prisoner's Journey

Prisoners are often isolated, scorned, shamed and abandoned in systems that prioritize punishment over restoration. Since 2014, *The Prisoner's Journey*® has introduced prisoners to a restorative relationship with Jesus Christ, with hundreds of thousands finding spiritual freedom, healing and wholeness with Him.

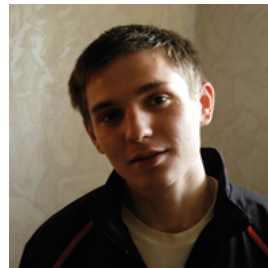
TAWANDA'S TESTIMONY

"That night, I prepared a rope and waited for everyone else to fall asleep..." Having previously escaped from a lengthy prison sentence, Tawanda found himself on the run for eight months before being recaptured. Upon his return to prison, consumed by despair Tawanda contemplated ending his own life. Yet, in his darkest hour, a divine intervention unfolded. In the dark of the night, his cellmate whispered, "Jesus loves you... Do not lose hope. This will come to pass. Jesus is there for you." Startled by this unexpected grace, Tawanda's heart stirred with hope, realizing that his life held significance beyond his mistakes. The next morning, Tawanda looked for the man to speak to him, but he was attending *The Prisoner's Journey*. So, Tawanda followed him. When the new class commenced, Tawanda began praying about his life, knowing that Jesus died for sinners like him. True to the Word, God started moving in his life. He left two children behind and his incarceration meant his wife was unable to cover their school fees. One day, his brothers visited to share that each of them were going to take one child and send them to school. Soon after, his wife got a job at the same school his two children attend. "This can only be Jesus at work," Tawanda reflected, his life transformed by a spirit-filled whisper one night.



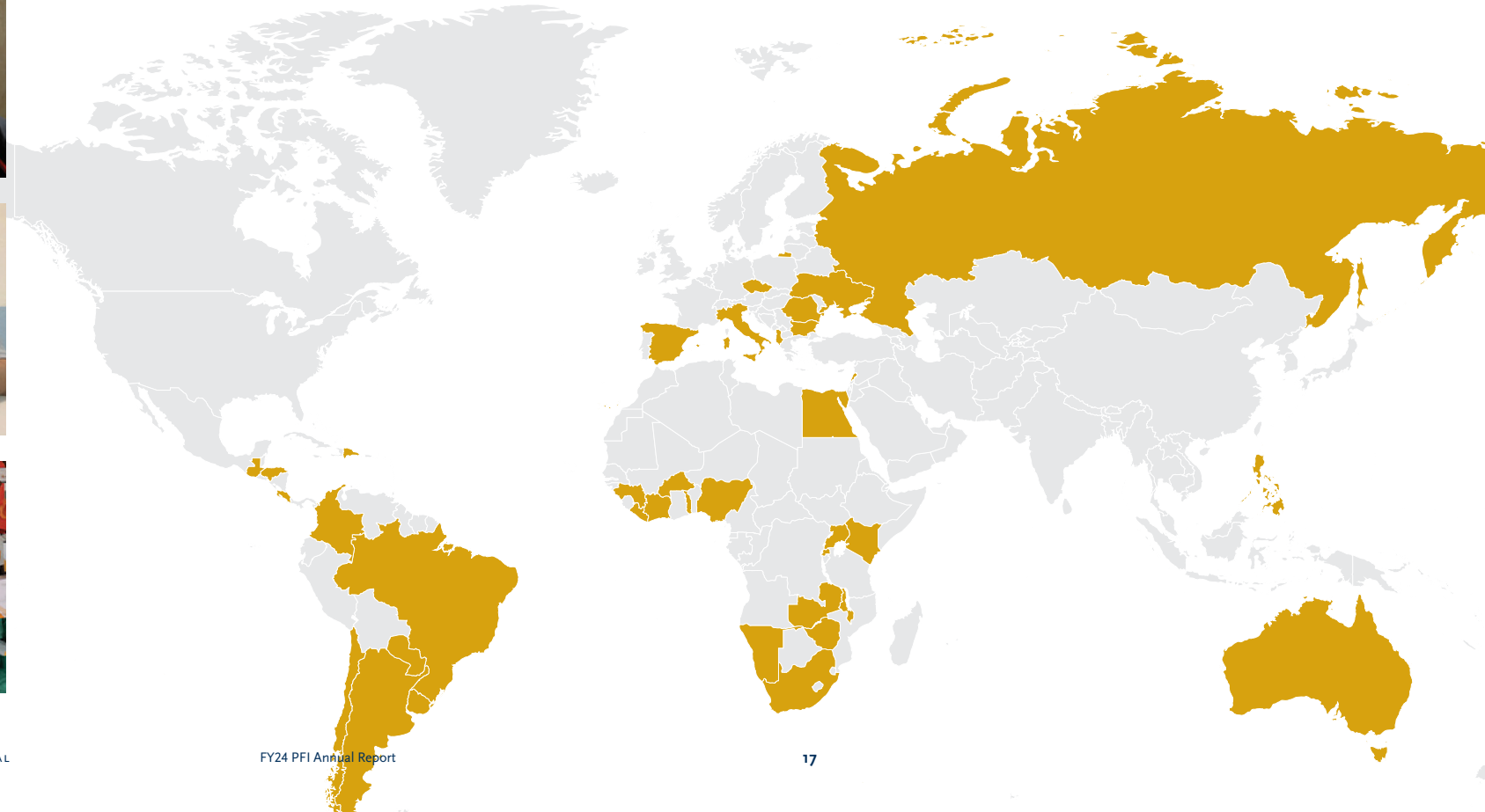
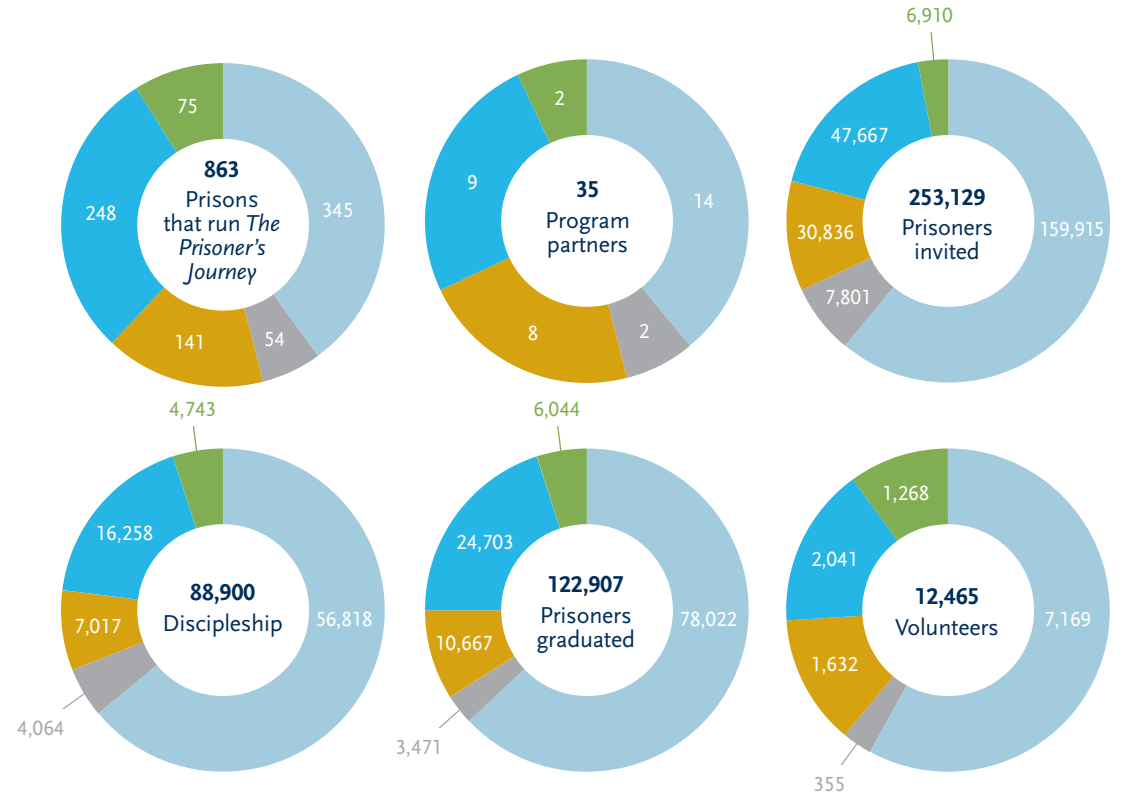
More of Your Impact

Scan here for additional content, including survey results, videos and testimonies.



FY24 PROGRAM IMPACT

■ Africa ■ Asia Pacific ■ Europe & Central Asia ■ Latin America & Caribbean ■ Middle East & North Africa

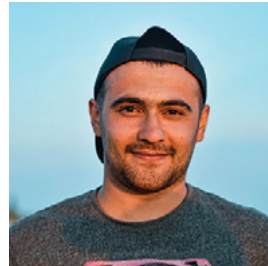


Sycamore Tree Project

Crime breaks relationships and trust across communities. *Sycamore Tree Project*®: Justice and Peace uses the story of Zacchaeus, as told in the Book of Luke, to join offenders and victims together to discuss restorative principles that increase awareness of how crime causes harm. Many victims report healing, while offenders often experience significant attitude changes, making recidivism less likely.

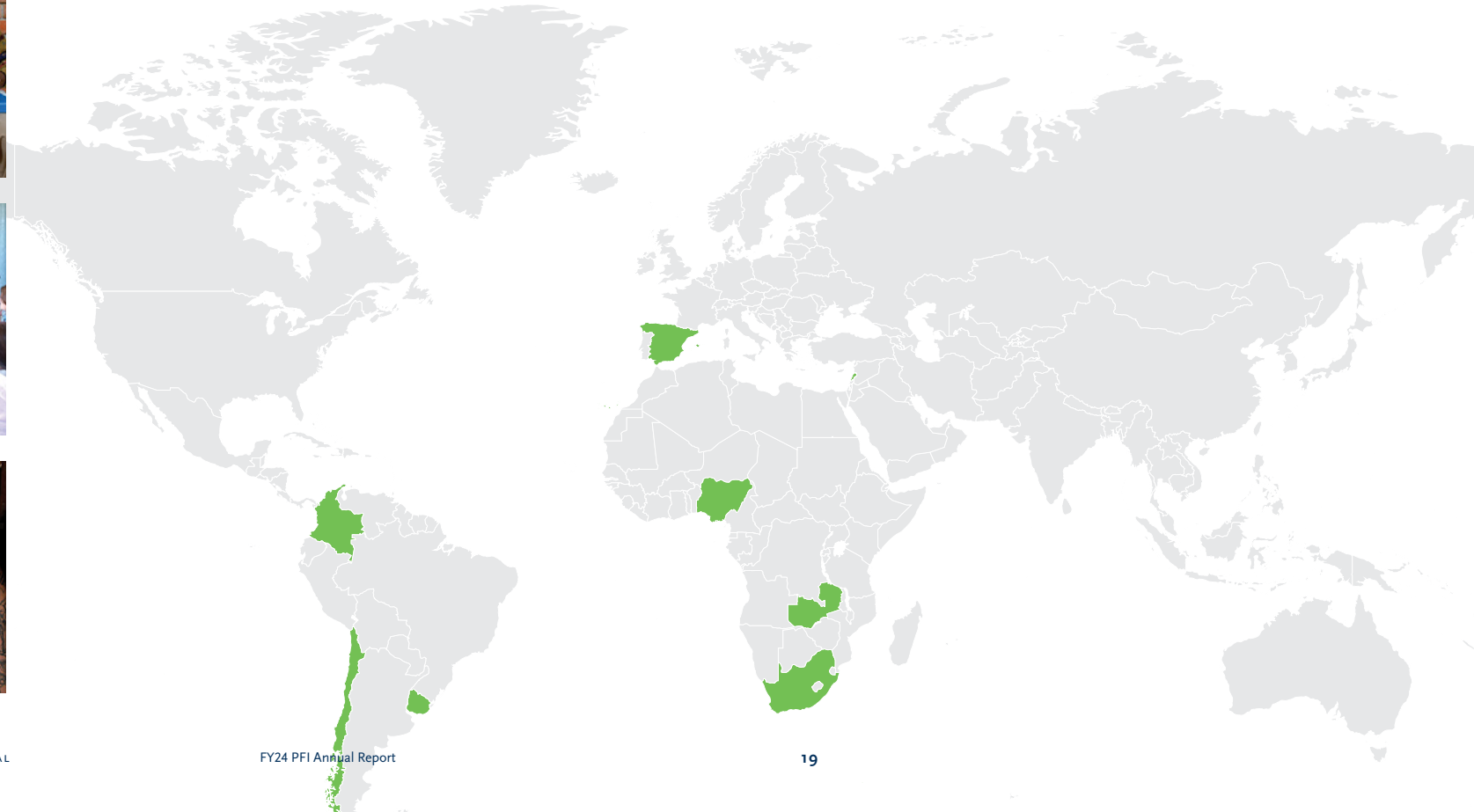
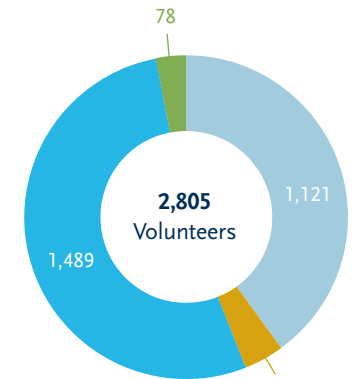
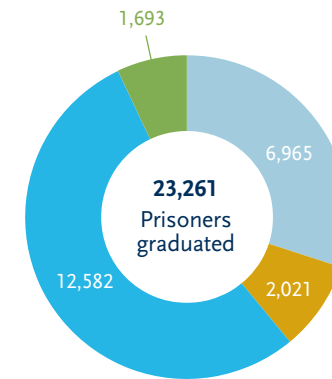
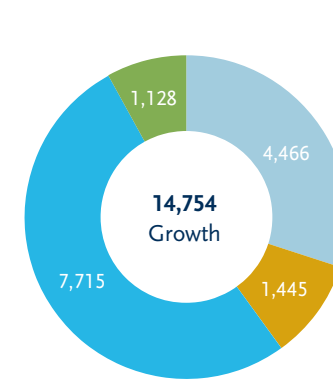
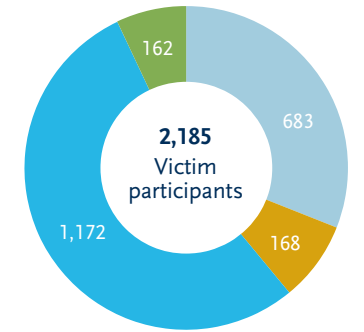
MANUEL'S TESTIMONY

“Sometimes, where you least expect it, you find people worth knowing who bring a bit of light to your darkness.” Manuel* enrolled in the *Sycamore Tree Project* because he found the idea of justice interesting and thought it could be a good opportunity to dig into the topic further himself. He went into the course with the objective of growing as a person and considered it a success. Reflecting on his past experiences, Manuel realized that he couldn't excuse himself for all the harm he has caused over the years. “Sometimes, I wish I could hide behind an addiction or some other form of victimhood, making excuses to feel better,” he admitted. However, despite always having the ability to see the harm he was causing and being raised to know better, he still chose to do it again and again. Manuel knew there was no room or excuses, saying, “This cannot be fixed from the sidelines. I must step into the arena to be accountable and take responsibility.” Through *Sycamore Tree Project*, Manuel was able to get to know some of his peers and gathered enriching life experiences from them. Together, despite the diversity, the group of participants created a common core in which everyone was able to contribute. “Gradually, we have seen everything more clearly,” he said, reflecting on the growth that he and his fellow participants experienced. Manuel said he enjoyed the course because it proved to him that not everything is lost. * Name changed for confidentiality



FY24 PROGRAM IMPACT

■ Africa ■ Europe & Central Asia ■ Latin America & Caribbean ■ Middle East & North Africa

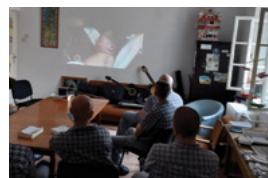


The Listener's Way

Illiteracy and lack of translation are some of the most common barriers preventing those in prison from engaging with God's Word. *The Listener's Way*® provides solar-powered, audio and visual Scripture in heart languages, helping participants engage with the Gospel in a new and meaningful way.

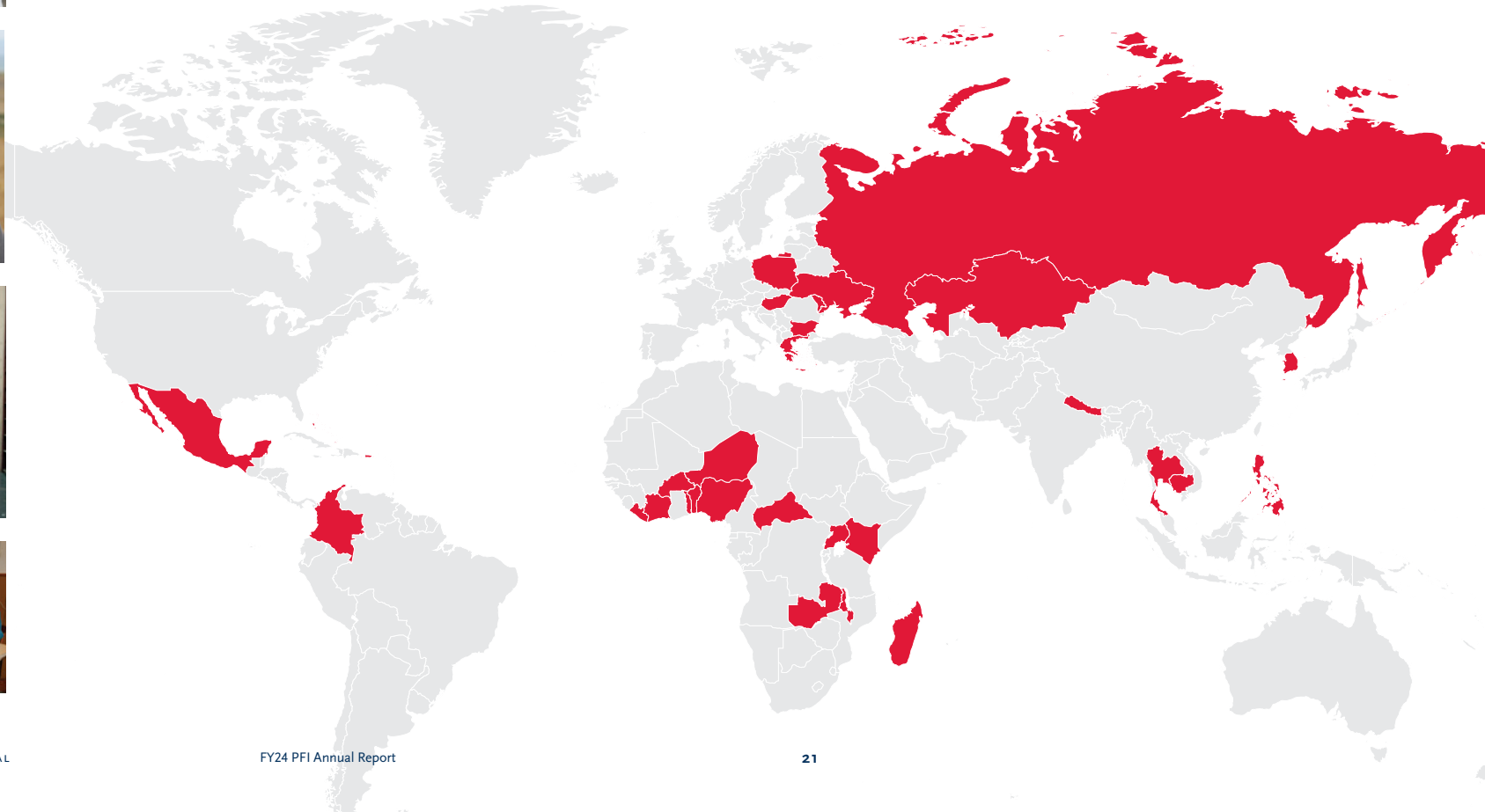
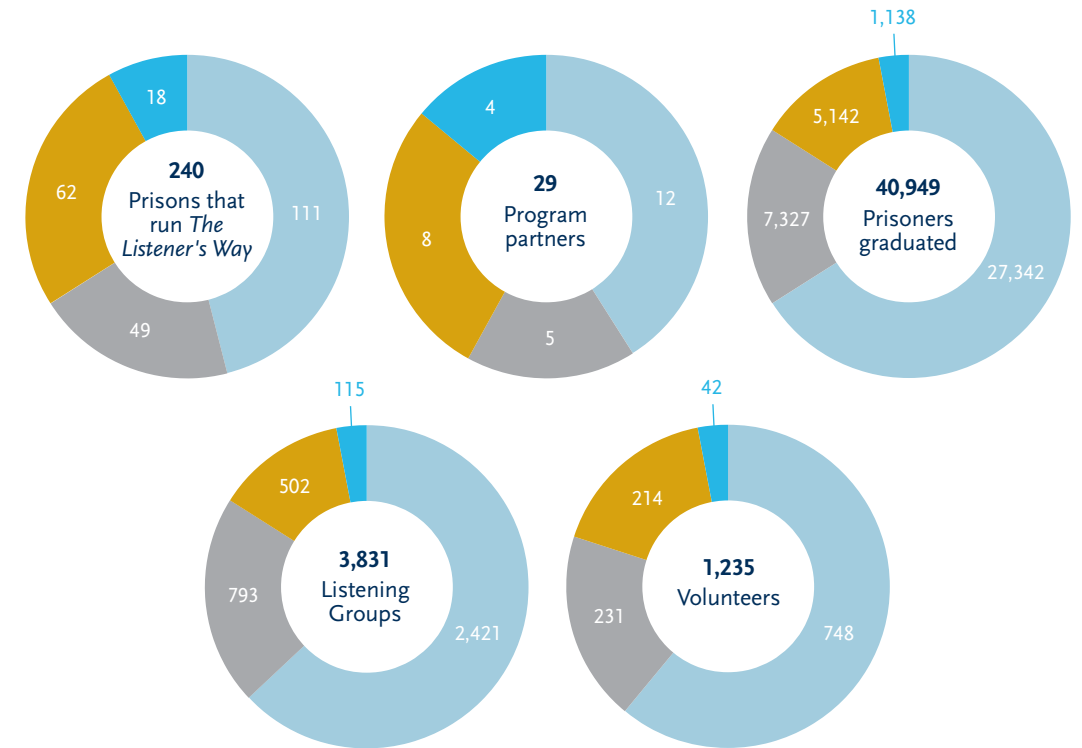
CHAPLAIN MALUPO'S TESTIMONY

Chaplain Malupo has the unique opportunity to touch the lives of those who are incarcerated in Mangochi Prison. As a facilitator for *The Listener's Way*, he has not only seen the direct impact on the lives of participating prisoners, but also on the chaplains, like him, who are facilitating course sessions. "The Listener's Way is one of the most amazing programs I have encountered so far," he said. He sees the program as an opportunity for participants to have a deeper understanding of the Bible than what they could achieve if they studied it alone. He also values that the program accommodates prisoners of all education levels and backgrounds. "I witness their joy and satisfaction when participating as it has been designed in a wonderful way that is enjoyable and well-simplified," he shared. Daily, Chaplain Malupo witnesses positive behavioral change in participants as they transform into exemplary models for their fellow prisoners.



FY24 PROGRAM IMPACT

■ Africa ■ Asia Pacific ■ Europe & Central Asia ■ Latin America & Caribbean





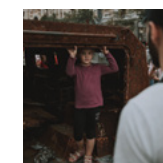
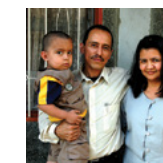
THE SPIRIT OF FLOURISHING



Overlooked and unserved by most aid organizations due to their high need and transiency, **the more than 18 million children of incarcerated parents are among the most vulnerable and marginalized groups in the world.** They are at an elevated high risk of exploitation, abuse and neglect. Childhood is a crucial period of growth, both physically and mentally, and we believe that having an incarcerated parent should not inhibit a child's future.



Together, we are standing in the gap for thousands of vulnerable children, giving them the opportunity to grow spiritually, emotionally and educationally. **Our programs are designed specifically for children with an incarcerated parent,** and our worldwide prison ministry network allows us to find and serve them in a way that no other organization can.



The Child's Journey

When a parent goes to prison and no one steps in to help, the child of a prisoner is 5–10 times more likely to repeat the cycle of crime than their peers. *The Child's Journey*® provides support to meet the needs for health, education, social and spiritual care for children of prisoners. Through the support of one-to-one sponsorship, each child is paired with a dedicated caseworker to ensure they receive critical support that gives them hope and resources for a better future.

RWANDA STAFF TESTIMONY

“After sharing food packs and school kits, we told the caregivers that we had one more thing left to deliver, Bibles. They jumped, and others knelt and raised their hands. After distributing Bibles to them one elderly man kept his new Bible against his chest. I was curious why. He told me, ‘Son you have no idea what it is like to raise children whose parents are incarcerated. This is one of the poorest areas in the country and we live here. Affording a Bible is a luxury and you can't begin to understand. In a moment you are leaving and we will go back to our lives, to our struggles, but His Word stays here, with us.’”



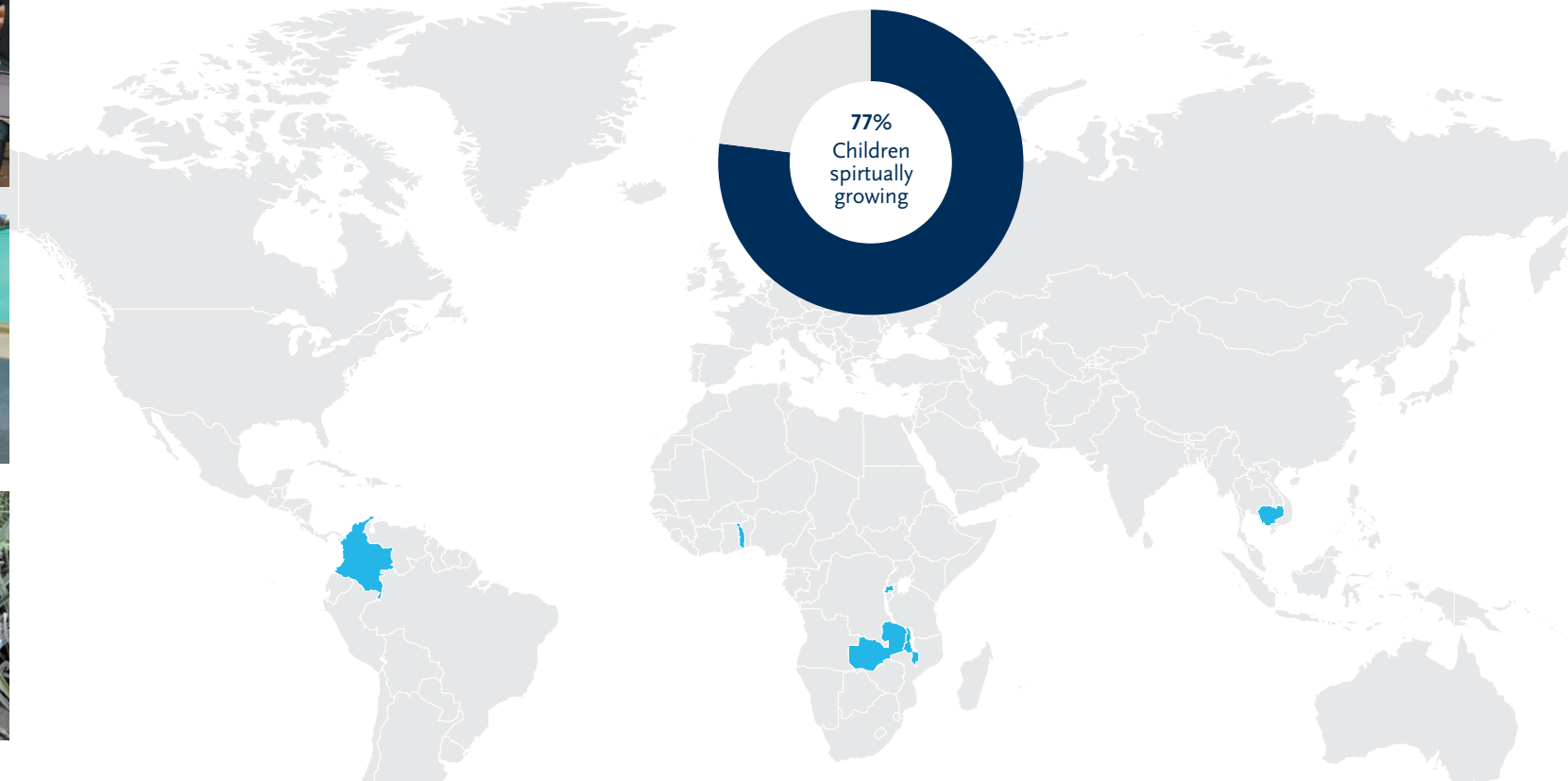
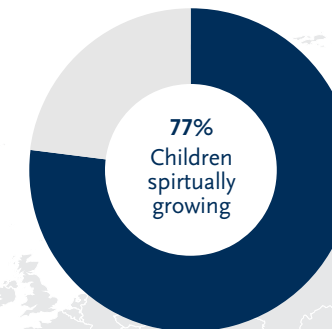
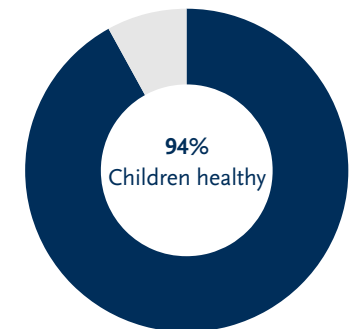
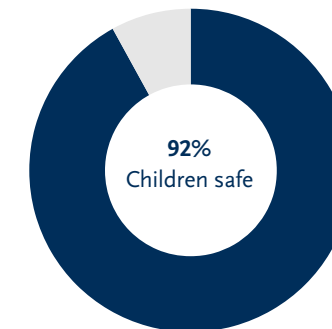
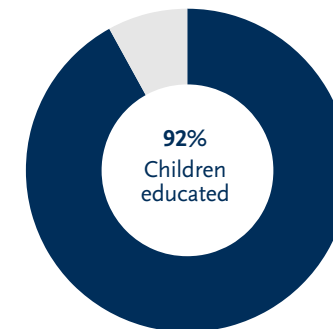
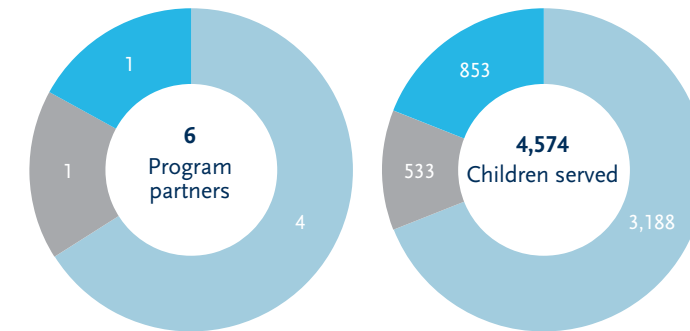
HOME HARVEST

The Home Harvest program was piloted as a new livelihood initiative for families participating in *The Child's Journey* in Rwanda and Zambia. The program provides families with training and materials to improve and sustain household food security and health by empowering adequate nutritional food growth with limited space.



FY24 PROGRAM IMPACT

■ Africa ■ Asia Pacific ■ Latin America & Caribbean



PromisePath

Children of prisoners are more likely than their peers to struggle to access education and face stigma or neglect from their community. *PromisePath*® provides essential support to children of prisoners and their caregivers by offering interventions in the areas of education assistance, community mentoring, and spiritual resources and development. Investing in a child's life provides the means necessary to break the cycle of crime and lays a foundation for a brighter future for the child and their community.

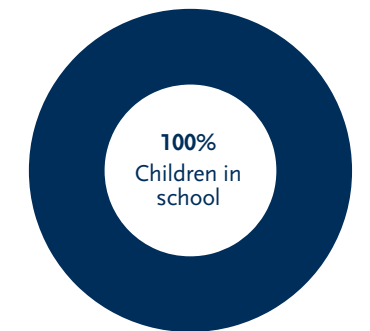
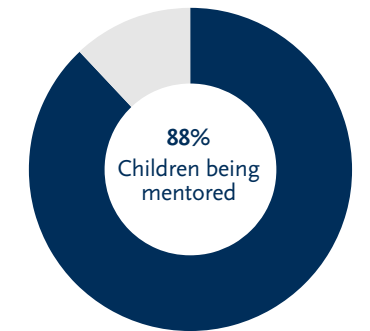
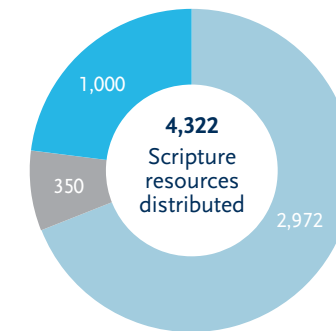
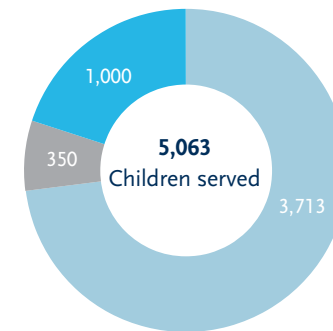
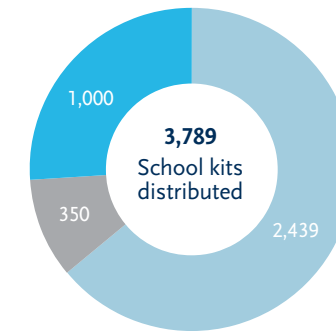
EMMANUEL'S TESTIMONY

Throughout his childhood, Emmanuel faced unimaginable heartache. His father was incarcerated when he was a baby and in 2020, when he was just three years old, he received the news that his father had died in prison. His mother was unable to send him to school, so he spent his days in the bush setting traps for animals. She shared, "Many days I sat home and cried because my son was not in school and has become a bush man at this age. I feed, clothe and cater to his medication needs, but school was not possible." One moment that broke her heart was looking out of her window to see her son clapping for his friends who were on their way to school to celebrate them, knowing that he could not go with them. To attend school in Liberia, families must be able to pay for uniforms, bookbags, books, supplies and general schooling fees, an impossible feat for many struggling families. When Emmanuel was enrolled in PromisePath, at the age of seven, he had never attended school. They quickly helped him get his first backpack, uniforms and books. Beaming, his mother said, "But here we are today, my son is in school because of Prison Fellowship [International]'s PromisePath program."



FY24 PROGRAM IMPACT

■ Africa ■ Asia Pacific ■ Latin America & Caribbean





“I was so honored to represent Prison Fellowship International and the work they do to transform the lives of prisoners and their families around the world at the ‘My Cause, My Cleats’ game. I’m inspired by Prison Fellowship International’s work that gives prisoners around the world the opportunity to experience Christ’s love and be transformed by the Gospel and hope you are too.”

James Hurst
Former Offensive Lineman — New Orleans Saints

THE SPIRIT OF AWARENESS

From podcasts to television, social media and even the National Football League (NFL), Prison Fellowship International has been a **leading voice in the global conversation** about the importance of remembering those in prison across multiple cultural touchpoints and audiences.

- Prison Fellowship Rwanda’s reconciliation villages were highlighted by the **Associated Press** in an article that explored the genocide’s lasting effects and Rwanda’s continued quest for healing.
- We partnered with **James Hurst**, former offensive lineman for the New Orleans Saints, for the **NFL’s 2023 My Cause, My Cleats** campaign. This campaign began seven seasons ago as a way for players to represent and support organizations that they believe in. During the Saints’ December 3rd matchup against the Detroit Lions, James sported cleats painted with custom artwork designed by a graduate of *The Prisoner’s Journey* in Colombia.
- Our President and Chief Executive Officer, Andy Corley, shared about Prison Fellowship International and the work being done in prisons around the world on numerous media programs:
 - Joined **John Ankerberg** on **The John Ankerberg Show** to discuss *The Listener’s Way* and our partnership with Faith Comes By Hearing in Cambodia.
 - Joined **Mike Sherbino** on **The Perspective TV** to discuss the organization’s history, founder and transformative impact on hundreds of thousands of incarcerated individuals and their families through the Gospel message and Good News of Christ.
 - Joined **Jos Snoep**, Bible League International President and CEO, on **The Word in Action** podcast to discuss the circumstances that led to their partnership, ministry highlights and the impact of their joint evangelistic programs, *Prison Project Philip* and *The Prisoner’s Journey*.
 - Joined **Eastern European Mission’s Vice President Dirk Smith** and Marketing Director Brooke Kehl on the **55:11** podcast to share about the partnership between the two organizations so far and in the future, along with field stories of impact and anecdotes of transformation.



THE SPIRIT OF PARTNERSHIP

Our work is made even more impactful through **strategic partnerships** that deepen our ministry impact worldwide.



OUR PARTNERS

American Bible Society liaises with and provides financial grants to a country's local Bible society to provide printed Bibles when Prison Fellowship International does not have a source for them in a certain language.

Bible League International contributes Bibles in seven languages for distribution at The Prisoner's Journey graduation ceremonies. Graduates use these Bibles when participating in our discipleship course, Prison Project Philip, that was adapted from a Bible League International study.

Biblica provides printed Scriptural resources to our National Ministry partners operating The Child's Journey and PromisePath around the world.

Christianity Explored Ministries provides the curriculum for The Prisoner's Journey and conducts all initial volunteer training for program partners.

Eastern European Mission provides Bibles in Albanian, Hungarian, Russian, Romanian and Ukrainian to be received by beneficiaries of The Prisoner's Journey and PromisePath who need these languages.

Faith Comes By Hearing provides the technical devices necessary to implement The Listener's Way and has also expanded their offerings to PromisePath beneficiaries.

Pepperdine University has partnered with Prison Fellowship International and Prison Fellowship Colombia to implement a first-of-its-kind, multiyear study in Colombia's prison system to measure the efficacy of international prison programming in offender rehabilitation, recidivism reduction and general correctional reform.



THE SPIRIT OF GRATITUDE

We hope that you were inspired by the stories of transformation that you made possible. *Thank you.* It's important to us that you know your donation is used effectively, and in fact, it's our priority that your donation catalyzes a global impact. That's why we work hard to receive the highest grades available for accountability and transparency.

GOD PROVIDED

\$10.3M Contributions
\$5.7M Gift-in-Kind

WE INVESTED

\$7.9M funding programs for prisoners and families, and growing the global family

\$2.5M *Prison Programs*
\$1.8M *Children's Programs*
\$636K *Capacity Building*
\$2.4M *Other Programs*
\$551K *Membership Services*

\$2.5M funding operations

\$2.2M *Fundraising*
\$305K *Leadership, Facilities and Administration*

NET ASSETS*

\$10.9M FY2023
\$16.5M FY2024

In FY2024, cash reserves were increased for greater operational flexibility and contingency. Gift-in-Kind margin also increased receivables for future program use. These two investments serve Prison Fellowship International's long-term strategy.

*As of year end



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If *20% of prisoners* meaningfully engage with the Gospel, they can create a “tipping point” within the prison, sharing the Gospel spontaneously with others and ultimately, *transforming the prison from the inside out.*

Our expectation isn't to simultaneously achieve a tipping point in every country. Instead, we are establishing footholds in countries by saturating prisons with evidence-based programming. These countries become lighthouses that demonstrate a better way. Demonstrate that restoration of those in prison, and restorative prisons, are possible.

Through evidence-based programming, proven program partnerships, best practice identification, distribution and adoption, and meaningful engagement with National Ministries, strategic partners, the chaplaincy and prison officials, we believe we could see *a global reduction in crime levels in the next ten years.*



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